

**FOND DU LAC BOARD OF EDUCATION**  
**72 West Ninth Street**  
**Fond du Lac, Wisconsin**  
**September 6, 2022**

**SPECIAL MEETING**

CALL TO ORDER

A special meeting of the Board of Education was called to order by President Henschel at 5:00 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann, Henschel.

Administrative Staff members present: Fleig, Gerlach, Steinbarth, Reichenberger.

ANNOUNCEMENT OF ADJOURNMENT  
TO AN EXECUTIVE SESSION TO  
DISCUSS ADMINISTRATIVE  
CONTRACTS AND ADMINISTRA-  
TIVE REORGANIZATION, FOLLOWED  
BY A SPECIAL MEETING AT WHICH  
THE BOARD MAY TAKE ACTION ON  
ONE OR MORE ITEMS DISCUSSED  
IN THE EXECUTIVE SESSION

President Henschel announced that the Board will adjourn the special meeting and convene in an executive session to discuss administrative contracts and administrative reorganization as provided for in Wisconsin Statutes 19.85(1)(c), followed by a special meeting at which the Board may take action on one or more items discussed in the executive session.

CONSIDER ADMINISTRATOR  
RESIGNATIONS

Amy Rettler, Principal at Evans  
Elementary School

MOTION BY Schreiter, seconded by Hoerth, that the Board of Education accept the resignation of Amy Rettler, Principal at Evans Elementary School, effective August 23, 2022, and that the Board express its appreciation for her contributions and service to the District these past 8 years. MOTION CARRIED, ayes 7-0.

Nicole Noonan, District  
Coordinator of Communications

MOTION BY Godfrey, seconded by Schultz, that the Board of Education accept the resignation of Nicole Noonan, District Coordinator of Communications, effective September 5, 2022, and that the Board express its appreciation for her contributions and service to the District these past 2½ years. MOTION CARRIED, ayes 7-0.

Stacey Bramstedt, Director of  
Human Resources

MOTION BY Schultz, seconded by Schreiter, that the Board of Education accept the resignation of Stacey Bramstedt, Director of Human Resources, effective September 5, 2022, and that the Board express its appreciation for her contributions and service to the District these past 17 years. MOTION CARRIED, ayes 7-0.

Katie Moder, Director of Pupil  
Services

MOTION BY Gedemer, seconded by Godfrey, that the Board of Education accept the resignation of Katie Moder, Director of Pupil Services, effective at the end of the day, September 9, 2022, and that the Board express its appreciation for her contributions and service to the District these past 26 years. MOTION CARRIED, ayes 7-0.

ADJOURNMENT TO AN EXECUTIVE SESSION TO DISCUSS ADMINISTRATIVE CONTRACTS AND ADMINISTRATIVE REORGANIZATION AS PROVIDED FOR IN WISCONSIN STATUTES 19.85(1)(c), FOLLOWED BY A SPECIAL MEETING AT WHICH THE BOARD MAY TAKE ACTION ON ONE OR MORE ITEMS DISCUSSED IN THE EXECUTIVE SESSION

MOTION BY Gedemer, seconded by Godfrey, that the Board of Education adjourn the special meeting and convene in an executive session to discuss administrative contracts and administrative reorganization as provided for in Wisconsin Statutes 19.85(1)(c), followed by a special meeting at which the Board may take action on one or more items discussed in the executive session:

“(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”  
MOTION CARRIED, ayes 7-0. The special meeting adjourned at 5:05 p.m.

## **EXECUTIVE SESSION**

CALL TO ORDER

An executive session of the Board of Education was called to order by President Henschel at 5:06 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann, Henschel.

Administrative Staff members present: Fleig, Gerlach, Steinbarth, Reichenberger.

DISCUSS ADMINISTRATIVE CONTRACTS AND ADMINISTRATIVE REORGANIZATION

The board discussed the exit of several administrators and how to fill the vacancies without disruption to other districts by running searches, but yet in a way that will allow the FDL school district to function as effectively as possible going forward. Dr. Fleig had multiple recommendations ready for the board to consider. After deliberation and discussion, the final decisions were brought to the next session of the evening. The final two motions will not be made, and a recommendation for the Communications position will be explored and brought to the Board at the next meeting. In addition, discussion included a plan for the Recreation Department and Aquatic Center, which will also be brought to the Board at the next meeting.

ADJOURNMENT

MOTION BY Uselmann, seconded Godfrey, that the Board of Education adjourn the executive session and reconvene in a special meeting to take action on one or more items discussed in executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 6:23 p.m.

## **SPECIAL MEETING**

CALL TO ORDER

A special meeting of the Board of Education was called to order by President Henschel at 6:28 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Hoerth, Schreiter, Schultz, Uselmann, Henschel.

Administrative Staff members present: Fleig, Gerlach, Steinbarth, Reichenberger.

CONSIDER ADMINISTRATOR  
EMPLOYMENT RECOMMENDATIONS

Consider Interim Assistant Principal  
at Theisen Middle School  
Recommendation

MOTION BY Schreiter, seconded by Uselmann, that the Board of Education approve an administrative contract for Allison Birschbach as the Interim Assistant Principal at Theisen Middle School effective August 22, 2022 at a prorated salary of \$89,507 for the 2022-23 school year (204 days based on the 2022-2023 administrator salary plan). MOTION CARRIED, ayes 7-0.

Consider Interim Director of Human  
Resources Recommendation

MOTION BY Gedemer, seconded by Hoerth, that the Board of Education approve an administrative contract for Dean Nemoir as the Interim Director of Human Resources at a prorated salary of \$110,000 for the period September 1, 2022 through June 30, 2023. MOTION CARRIED, ayes 7-0.

Consider Approval of the  
Succession Plan for the Director of  
Human Resources Position

MOTION BY Schultz, seconded by Godfrey, that the Board of Education approve the succession plan for the Director of Human Resources position as presented and approve Marisa Lombardo as the Director of Human Resources effective July 1, 2023 at a salary within the Classification A salary range of the Administrator Management Plan when 2023-24 administrative salaries are approved by the Board. MOTION CARRIED, ayes 7-0.

Consider Interim Assistant  
Principal at Sabish Middle School  
Principal Recommendation

MOTION BY Godfrey, seconded by Schreiter, that the Board of Education approve the employment of Robert Lloyd as the Interim Assistant Principal at Sabish Middle School beginning September 7, 2022 and ending on June 15, 2023 at a salary of \$93,500. MOTION CARRIED, ayes 7-0.

Consider Interim Pupil Services  
Director Recommendation

MOTION BY Gedemer, seconded by Hoerth, that the Board of Education approve an administrative contract for Troy McDonald as the Interim Pupil Services Director at a prorated salary of \$104,160 effective September 6, 2022 through June 30, 2023. MOTION CARRIED, ayes 7-0.

ADJOURNMENT

MOTION BY Uselmann, seconded by Schreiter, that the Board of Education adjourn the special meeting. MOTION CARRIED, ayes 7-0. The special meeting adjourned at 6:33 p.m.